



Environmental Policy 2008 - 2009

In the execution of its business the Company shall at all times ensure that:

- In carrying out its activities, the environment is safeguarded.
- Methods of managing environmental issues are continually measured, monitored and improvements introduced.

The Company recognises the fundamental importance of an awareness of its activities that may have a detrimental effect on the environment, and will use its best endeavours to avoid this through training and an effective environmental management system.

Osborne is committed to safeguard the environment by:

- The use of an Environmental Management System that is registered to BS EN ISO 14001: 2004 and is regularly independently audited by British Standards Institute.
- The publication of environmental information and updates issued across the Company and to our Site Management Teams.
- Avoidance of pollution, through effective methods of control, instigated by site management.
- Achieving as a minimum all the necessary regulatory consent and industry requirements applicable to our business activities.
- Giving special consideration to the environmental impacts of our activities and those of our subcontractors.
- Providing the resources and training to ensure that our staff can manage environmental issues correctly
- Employing effective waste management practices and procedures.
- Promoting the use of recycled materials or those from sustainable sources.
- Purchasing our timber in accordance with the Osborne Timber Policy.
- Committing to our sustainability policy.
- Establishing and monitoring continuous improvement targets across the company.

The Group Board is responsible for the execution of this Policy; it will endeavour to ensure compliance through a system of regular reviews.

Andrew Osborne
Group Board Director Responsible for Environment
1 May 2008

2008 – 2009 Targets

Osborne has established a number of objectives and targets within the Environmental Management System, against which environmental performance can be monitored. Key objectives for 2008/2009 are:

Maintain accreditation of ISO 14001, showing continuous improvement by:

- Working towards achieving a minimum of 60% waste segregation target, reporting monthly on progress
- Establishing methods of gathering data on subcontractors waste using Site Waste Management Plans and reporting through progress meetings
- Promoting and using the Osborne Carbon Offset Fund
- Measuring business car usage data and establishing a target of a reduction in business mileage of 10% per driver compared to 2007
- Measuring and reducing our office energy usage by 10% per M² compared to 2007.
- Measuring and reporting site energy use.
- Delivering a minimum of one environmental toolbox talk per month for all relevant sites
- Representing the industry at strategic forums to influence best practice and drive initiatives
- Measuring the percentage of Osborne purchased recycled aggregate compared to virgin aggregate
- Monitoring the timber policy, embedding it in Osborne contracts
- Establishing and reviewing annually divisional key impact registers to develop environmental impacts and initiatives.