



## HEALTH AND SAFETY POLICY

### GEOFFREY OSBORNE LIMITED AND SUBSIDIARY COMPANIES

#### SUMMARY STATEMENT

It is the Policy of this Company to perform work in the safest practicable manner, consistent with good practice. The Company is also committed to continuously improve Health and Safety throughout our activities. The Health and Safety of the Company's employees, all those likely to be affected by our operations and the protection of Company assets is the responsibility of the management; Health & Safety is paramount.

It is the duty of the management to do everything reasonably practicable to prevent injury and ill health, and it is equally the duty of each employee to exercise personal responsibility for their own Health & Safety and that of others.

**This is required by law.**

All employees should be aware that there is no conflict between Health & Safety and production.

It is the Policy of the Company to adhere completely to the requirements of the Health and Safety at Work etc Act 1974 and all Acts, Regulations and Codes of Practice made under the Acts that affect our operations. The Company consider HSE Guidance to be the **minimum standard** applied to all operations and locations.

The attention of all personnel joining the Company is directed to the Health & Safety Policy, its Appendices and the Health & Safety Management System, which is explained during regular Group Induction courses. The Health & Safety Policy is displayed at all locations and issued to all Supervisors within the Company Safety Matters Folder.

Responsibility for Health and Safety on site and elsewhere is delegated to line supervision in accordance with the usual chain of responsibility. The most Senior Manager on site is responsible for the safe conduct of work on site; **this responsibility cannot be delegated to others.**

Signed.....

**Mr P Shortman**  
**Group Board Director responsible for Safety**  
**1<sup>st</sup> April 2009**