



Our vision, purpose and values

Our vision

Through understanding our clients' real and perceived business needs and serving them better than anyone else, we will deliver an exceptional client experience.

Our purpose

Building to improve people's lives

- building people, building relationships and building projects

We will grow and develop the business in a way that:

- Delights our clients
- Stimulates our staff
- Treats our supply chain fairly
- Is sustainable
- Is ethical

As a result, we will:

- Become the supplier and employer of choice, and
- Deliver a fair return to shareholders

Above all we will take **pride** in what we do.

Our values

Our values represent the behaviours that we expect:

Quality Integrity Openness Caring Progressive