



Safety, Health Environment & Quality Policy Statement

Our aim is to create a sustainable business in which continuous improvement and excellence is intuitive in everything we do, developing a motivated and engaged workforce that embraces the ideals of a learning organisation and in doing so being one of the leaders in industry in all aspects of SHEQ.

We aim to have first class performance in Safety, Health, Environment and Quality. Through our strategic objectives in leadership, people and process, we aim to be a high performing low loss organisation. This includes preventing injuries, improving wellbeing, preventing pollution, *minimising* rework and working with our customers to meet their goals and expectations, protecting the environment and our people.

Our senior management teams are responsible for putting in place the organisation and processes to deliver this.

We are committed to achieving this by;

- Meeting applicable legal requirements as a minimum, supported by robust management information which informs our strategy and direction.
- Providing clear, visible and tangible leadership throughout the company and setting personal examples of our commitment to SHEQ, to achieve our targets of zero AFR and 0.10 AIFR by 2021.
- Developing a SHEQ culture within all our people that promotes generative behaviours and the effective management of risk in everything they do, supported by our STOP Think programme to drive improvement and innovation.
- Having an organisation and processes in place to ensure that we have people competent in SHEQ systems throughout the organisation, and which is internally and externally audited.
- Working with our supply chain partners and peer groups to share learning and improve our SHEQ performance.
- Engaging with our other stakeholders through open minded dialogue about the impacts of our activities to continuously improve our SHEQ performance.

This statement is implemented through the Business Plan, SHEQ Framework, Management Systems, and our SHEQ capital projects.

We will be assured we are doing the right thing by using leading and lagging indicators to monitor our progress against established objectives and targets.

Through this commitment to excellence in leadership, engagement and learning we confirm to all our employees and stakeholders that we will respect and care for them at all times.

Andy Steele, Chief Executive, Osborne 1st April 2017

Policy Number: SHEQ-CP-001

