

Welcome to your next Innovative Collaborative Community (ICC) newsletter. In this newsletter we explore the topical subjects of innovation, social value and skills in infrastructure, whilst sharing some news from Osborne.

We believe innovation can play an important role in helping us achieve our focus of resolving issues, delivering better outcomes and delivering the best experience possible for the end user of the transport infrastructure.

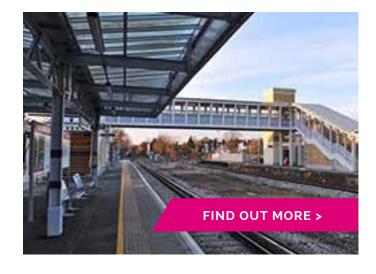
#### Where do brilliant ideas come from?

The ability to innovate is inseparable from the ability to create enhanced value. It's also fundamental for survival as we operate in an ever changing world. Brilliant ideas rarely just appear - and certainly not in teams that are all flat out trying to meet deadlines. A genuinely progressive business gives people time to innovate.



#### Going for Gold

Osborne has been awarded a gold honours from Network Rail, for its work at Three Arches rail site in Dorset, Route to Gold is a performance measurement initiative which aims to promote collaborative working behaviours, reduce costs caused by re-work and embed a culture of continuous improvement within the rail industry.

















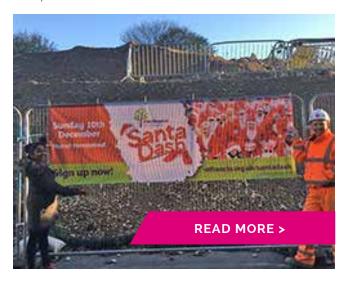






### The Season of Good Will at Apsley - Helping our Local Communities

As the new bridge and associated road network at Apsley fast approach completion- the Osborne team still manage to put the local community first. In support of St Francis Hospice they are helping to promote the forthcoming "Santa Dash", our team will be getting into the festive spirit and joining the sea of Santa's along the streets of Hemel Hempstead to raise vital funds.



## Trains and Automobiles - Speaking the Same Infrastructure Language?

No element of the nation's infrastructure exists in isolation. Airports need reliable road and rail links to feed them, roads and rail lines are frequently in close proximity and often cross. And even just within the highways sector, adjacent major and minor roads can be maintained by different bodies and different contractors.





Malcolm Attrill, Engineering Manager for Osborne Infrastructure talks about how up-skilling is vital for today's engineers who need broad and agile skills so that they can thrive in a moving technical and digital world.



# View our animation: A year in numbers























