

Building Careers Building People

What happens after you apply for a role in our Infrastructure business?

Applying for jobs is never easy, especially when it's a job that you are really interested in.

We value your interest in Osborne Infrastructure and want to make the application process as straightforward as possible. Although these stages may vary according to the role you are applying for, the following process outlines what you can expect when applying for a role at Osborne.

1

Submit Your Application for Review

You will find all of our Infrastructure vacancies at www.osborne.co.uk/current-vacancies



"Could you tell us more about your previous roles?"



2

Introductory Call with The Resourcing Team

This will be a short conversation with a member of our Resourcing Team to talk through your application and CV, where you can tell us more about you and why you'd be great for the role.

"Osborne's Infrastructure business looks like a great place to work."



3

1st Interview

At this stage, there are usually two interviewers; the Hiring Manager and another member of the business or someone from our Resourcing team. They will want to get to know more about your skills and experience, and just as importantly, you as a person.

4

2nd Interview

The 2nd interview is dependent on the type of the role you are applying for. This stage may include psychometric testing and a presentation related to the area of business that you are applying for.



5

Verbal Job Offer

If you are successful, we will call you to offer you the position.



"We are pleased to confirm that we'd like to offer you the position."

6

Written Job Offer

We will then send you a job offer letter and employment contract for you to sign.



7

Confirmed Start Date

Once we receive your signed contract we will then ensure that everything is in place for your first day with us. You will start to receive some great information about the Osborne business so you can begin your onboarding programme.



If you have any questions please get in touch with the Osborne Resourcing Team who will be happy to help.

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