

# How Does it Feel to Build a Career With Osborne Infrastructure?



OSBORNE

When you join a construction business relatively early in your career, you'll want to know how you will be supported to gain knowledge and experience - so you're ready to step up to your next role when the time comes.

To understand how this feels in practice, we chatted to Jonny Steel and Tom Perrotton. We asked them about their experiences after they joined Osborne's infrastructure business.

Jonny is currently working as a Senior Works Manager, having joined Osborne four years ago as a night-time supervisor working on projects for Highways England.

*My main responsibilities are to look after health and safety, drive the programme, control the works on the site, manage the interface between the sub-contractors, and ensure we have the right materials on site at all times. I was promoted initially to Works Manager and then to my current role.*

Jonny Steel



## Learning and Development

Both Jonny and Tom appreciate the priority that Osborne places on learning and development.

Jonny: *'The Learning and Development team are excellent. The process is very simple, you go on to the Osborne website and access the YourLearning portal. It tells you everything you need to learn for your particular role to make sure you have the relevant knowledge and skills to help you improve, grow and evolve.'*

Tom: *Osborne has a plethora of resources. We have a dedicated e-learning website, so all members of staff can sign up to any course. I signed up to a lead training course, which gave me skills I use in my day-to-day work. My workload grew over the last few months so I had to learn how to allocate my time efficiently. Studying that course really gave me extra experience, enabling me to evaluate when I need to do each task and why I need to do it. The NEC4 training course was absolutely fantastic. It was particularly useful for someone who, like me, is a QS.*

## Supportive Culture

Access to learning is only part of the story. Careers develop successfully when managers are accessible, supportive and willing to share their knowledge and experience. As Jonny puts it: *'Osborne is great to work for because of the people and management team. There's never any question too big or too small.'*

Tom Perrotton

*The only silly question is the one you didn't ask. Everybody's door is open. It's just a nice place to be, everyone looks out for each other.*

*'The Infrastructure team are caring, considerate, supportive and encouraging. It's just a great place to work: fantastic ethics, they're caring, good wages, you get looked after and the training is second to none.'*

Tom's experience of the Osborne culture is also positive: *'From the CEO, management, straight down to the guys on the ground. They're absolutely terrific. The training and the packages are second to none. As a graduate, I really think I can build my career here and become a successful Quantity Surveyor.'*

**Does a career helping to deliver transport infrastructure projects sound appealing?** If so, you'll find that Osborne has the culture and the learning and development support to help you quickly gain the new skills, confidence and capabilities you will need to progress.



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