

# Seize Opportunities, Grow as a Person, Make a Difference - Life as a Graduate Engineer



OSBORNE

As an organisation, we understand that to get the best out of people you have to put in the effort to help them develop and grow. You also have to make sure they feel valued and that they are doing something that matters.

Making a successful transition from student life to becoming a professional engineer is a significant step. Osborne places a lot of emphasis on supporting graduates to develop confidence and experience as they begin to apply what they've learned to the world of commercial projects.

Victoria De Castro is a 25 year old Graduate Engineer. She is currently working on a step-free access project for the London Underground. What was her experience of moving into the infrastructure sector like?



I joined Osborne in 2016 as a Trainee Engineer for my placement year. This was in the pre-delivery team where I took projects to the delivery stage so the site team could hit the ground running. I returned in the Summer of 2018 for an 8-week summer placement with the tendering team bidding for the CP6 framework, which we won. I had to research new technologies, ways of learning and teaching, developing people and how the company could best support that. Winning the work was great. I finally joined Osborne full-time having completed my Masters in 2019."

Victoria De Castro

## Career Support

During the transition, Victoria was supported by her line manager and colleagues to apply and develop her skills and make a significant contribution.

*"Infrastructure has a great graduate programme centred around department orientations. This helps me to become a well-rounded Engineer as I go through the learning stages. It's also supported by the training department which tailors training towards your needs or career path. On a personal level, my line manager is always there to offer support and guidance and will help me get me where I want to go."*

## Opportunities

*The graduates who join us are ambitious - keen to grow their skills and confidence and to develop a successful career.*

*"My responsibilities on the step-free access project involve the technical aspects of engineering. I analyse drawings and identify design challenges as well as how to overcome them, building the works and reviewing building methodologies.*

*"Over the past year, as I've gained more confidence and experience I've moved towards an Assistant Manager role. I've taken on more responsibilities and taken the lead on activities - liaising directly with our site team, our subcontractors and the designer."*

## Making a Difference

Graduates are increasingly looking for more from their career than a salary. The feeling that they are making a difference through the work they do is important.

*"Osborne Infrastructure is a great place to work because they are true to their core values in everything they do. That is especially reflected in the people that work here. Our values ensure that teams work well together and that people are honest and open to one another."*

*"I love working for Osborne Infrastructure because I know I'm having a positive impact on the community."*

## Like a Family

Osborne is large enough to offer plenty of scope for career development and diversification, while still maintaining a 'small firm' family atmosphere.

*"I love that Osborne Infrastructure has that family feel to it, which allows you to grow and develop into your chosen career path. I enjoy being part of it. When I joined Osborne Infrastructure, I felt very lucky to be part of such an amazing team. Daily problems seem less of a problem when you've got such a friendly and caring support system."*

*"A great additional perk is the benefits package that comes with a job offer, which truly goes a long way. I love the idea that Osborne is a family business and you get to meet the company Director on your first day. "*



View our vacancies by clicking the button right or contact our Resource Team on 0330 311 2713 for more information.

[VIEW VACANICES >](#)