



Sustainability Policy

Issued By/Contact: Head of SHE

Our aim is to create a sustainable business in which continuous improvement and excellence is intuitive in everything we do. This Policy will be communicated to our people and other stakeholders and support the SHEQ Policy Statement.

We believe that balanced, responsible management of the three recognised pillars of sustainability –social, environmental and economic – is essential to achieving our vision of a business looking to tomorrow, thinking globally and acting locally. A successful, sustainable company is one which has an active and practical concern for the communities within which they work, their employees and the wider environment. Many of our customers face, or will face, these challenges and requirements. We will work with our customers to meet those needs.

Objectives

To deliver our goals and strategies we will:

1. Invest in the communities within which we work
2. Promote physical, emotional and mental wellbeing
3. Develop a diverse and engaged workforce – embracing the ideals of a learning organisation

4. Reduce our carbon emissions
5. Reduce waste generated by our business activities
6. Actively protect the environments within which we work

7. Provide our customers with sustainable solutions
8. Generate consistent and sustainable returns for our shareholders
9. Provide the financial assurance to allow investment in social and environmental goals

We will achieve these objectives through the proactive behaviour of our Board, our people, our supply chain and our customers embedding sustainability in our culture.

Jay Johnston – Head of SHE

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